## ETA 02b

## Equal opportunities monitoring form

All information received will be treated in strict confidence. Crossroads Care strives to be an equal opportunities employer and has a clear policy in terms of challenging discriminatory practices. In order to have accurate information about our performance we would be grateful if you would complete this monitoring form and return it with your application form. It will not be seen by the recruitment panel.

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**Post applied for:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1 | **Ethnicity** (please use x to mark your answer) | | | | |
|  | White | |  | Asian or Asian British | |
|  | British |  |  | Bangladeshi |  |
|  | Irish |  |  | Indian |  |
|  | Any other white background  (*please specify*:) |  |  | Pakistani |  |
|  |  |  |  | Any other Asian background  (*please specify*:) |  |
|  |  |  |  |  |  |
|  | Black or Black British | |  | Mixed | |
|  | African |  |  | White and Black Caribbean |  |
|  | Caribbean |  |  | White and Black African |  |
|  | Any other black background  (*please specify*:) |  |  | White and Asian |  |
|  |  |  |  | Any other mixed background  (*please specify*:) |  |
|  |  |  |  |  |  |
|  | Chinese | |  | Other ethnic group | |
|  | Chinese |  |  | Other ethnic group  (*please specify*:) |  |
|  |  |  |  |  |  |
| If you would like to further describe your ethnicity, please do so here: | | | | | |
| If you would prefer not to give your ethnicity please put x in the box | | | | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 2 | **Age** | | | | |
|  | 16 - 24 years |  |  | 49 - 56 years |  |
|  | 25 - 33 years |  |  | 57 - 65 years |  |
|  | 34 - 40 years |  |  | 66 - 70 years |  |
|  | 41 - 48 years |  |  | Over 70 years |  |
|  | If you would prefer not to say please put x in the box | | | |  |
| 3 | **Gender** | | | | |
|  | Male |  |  | Female |  |
|  | If you would prefer not to say please put x in the box | | | |  |
|  | If you are undergoing gender reassignment, please use the gender you identify with. | | | |  |
| 4 | **Do you consider yourself to be a person with a disability**? Under the Equality Act 2010 a person is classified as disabled if they have a physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day to day activities. | | | | |
|  | Yes |  |  | No |  |
|  | If you would prefer not to say please put x in the box | | | |  |
| 5 | **Are you a carer?** A carer is someone, who, without payment, provides help and support to a partner, child, relative, friend or neighbour, who could not manage without their help. This could be due to age, physical or mental illness, addiction or disability. | | | | |
|  | Yes |  |  | No |  |
|  | If you would prefer not to say please put x in the box | | | |  |

Please tell us how you heard about this job

If you feel that our recruitment procedure has unfairly discriminated against your application to work with us, please tell us